

Emperor Watch & Jewellery Limited
- Biographies of Directors and Senior Management

CINDY YEUNG (Executive Director and Chairperson)

Ms. Cindy Yeung is an Executive Director of the Company and the Chairperson of the Board as well as the Chairperson of the Executive Committee of the Company and a director of certain subsidiaries of the Company. Ms. Yeung provides leadership for the Board to oversee the Group entire business and responsible for strategic direction and performance of the Group. She joined the Group in September 1990 and became a director of Emperor Watch & Jewellery (HK) Company Limited, an operating arm of the retail outlets of the Group in Hong Kong, in April 1999. Ms. Yeung has over 30 years of experience in watch and jewellery industry. She obtained the qualification of the Graduate Gemologist of Gemological Institute of America (GIA) and subsequently graduated from University of San Francisco with a Bachelor's Degree of Science in Business Administration majoring in Management, with emphasis on International Business.

Ms. Yeung is honorary member of Hong Kong Federation of Guangzhou Association Limited, honorary president of Hong Kong Federation of Guangzhou Women Association Limited, member of the supervisory committee of the Hong Kong Jewellers' and Goldsmiths' Association Limited and a council member of The Jewellers' and Goldsmiths' Association of Hong Kong Limited.

LEUNG HO CHEONG, LARRY (Executive Director)

Mr. Leung Ho Cheong, Larry joined the Company as the Chief Executive Officer in June 2024 and was appointed as an Executive Director of the Company and a Member of the Executive Committee in April 2025. Mr. Leung is also a director of certain subsidiaries of the Company. He is responsible for the Group's business strategic planning and overseeing various projects of the Group. Prior to joining the Company, Mr. Leung assumed senior management positions in various large corporations, where he was responsible for managing and leading various major projects. Mr. Leung possesses extensive experience in retail, investment properties and entertainment sectors. Mr. Leung obtained a Bachelor's Degree in Economics and Finance from The University of Hong Kong, and a Master's Degree in Business Administration from The University of Western Ontario, Canada.

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FAN MAN SEUNG, VANESSA (Executive Director)

Ms. Fan Man Seung, Vanessa is an Executive Director of the Company. She has been involved in the management of the Group since November 1998. Ms. Fan is also the Chairperson of the Corporate Governance Committee, a member of the Executive Committee, the Nomination Committee and the Remuneration Committee of the Company as well as a director of certain subsidiaries of the Company. Ms. Fan is responsible for the overall strategic planning and management of the Group. She has over 35 years of corporate management experience in diversified businesses ranging from retailing of watch and jewellery, property investment and development, hotel and hospitality, financial and securities services, wholesaling and retailing of furniture, cinema development and operation to entertainment production and investment, artiste management as well as media and publication. Ms. Fan is currently a director of Emperor International Holdings Limited (Stock Code: 163), Emperor Entertainment Hotel Limited (Stock Code: 296), Emperor Capital Group Limited (Stock Code: 717), Emperor Culture Group Limited (Stock Code: 491), Ulferts International Limited (Stock Code: 1711) and New Media Lab Limited (Stock Code: 1284), all being listed members of Emperor Group. She is a lawyer by profession in Hong Kong and a qualified accountant, and holds a Master's Degree in Business Administration.

LIU HING HUNG (Independent Non-executive Director)

Mr. Liu Hing Hung was appointed as Independent Non-executive Director of the Company in May 2017. He is also the Chairman of the Audit Committee as well as a member of the Remuneration Committee and the Corporate Governance Committee of the Company. Mr. Liu runs a professional accountancy firm in Hong Kong and has over 20 years of experience in accounting, taxation, auditing and corporate finance. He was previously an independent non-executive director of SIM Technology Group Limited (Stock Code: 2000) from September 2008 to January 2025. Mr. Liu holds a Master's Degree in Business Administration. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Taxation Institute of Hong Kong and also a member of the Society of Chinese Accountants and Auditors.

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LAW, MICHAEL KA MING (Independent Non-executive Director)

Mr. Law, Michael Ka Ming was appointed as Independent Non-executive Director of the Company in March 2024. He is also the Chairman of the Remuneration Committee, a member of the Audit Committee and the Nomination Committee of the Company. He has over 30 years of experience in corporate management, finance, banking, construction and property development. He is currently an independent non-executive director of Century Group International Holdings Limited (Stock Code: 2113) and was an executive director of Zhejiang United Investment Holdings Group Limited (Stock Code: 8366) from July 2022 to February 2026 as well as an independent non-executive director of Elegance Optical International Holdings Limited (Stock Code: 907) from May 2024 to December 2025, all being listed companies in Hong Kong. Mr. Law holds a Master's Degree in business administration from The Chinese University of Hong Kong and a Bachelor's Degree in building studies from The University of Hong Kong. He is a Chartered Quantity Surveyor of the Royal Institution of Chartered Surveyors and a member of the Hong Kong Institute of Surveyors.

LAI KA FUNG, MAY (Independent Non-executive Director)

Ms. Lai Ka Fung, May was appointed as Independent Non-executive Director of the Company in May 2025. She is also the Chairperson of the Nomination Committee as well as a member of the Audit Committee and the Corporate Governance Committee of the Company. Ms. Lai is a Certified Public Accountant and has been engaged in the audit field for more than 20 years. She is a Principal Partner of May K.F. Lai & Co. and a Partner of H.H. Liu & Co., Certified Public Accountants and S & S Professional Group Limited. Ms. Lai is also an independent non-executive director of Chinlink International Holdings Limited (Stock Code: 997) and SIM Technology Group Limited (Stock Code: 2000), and was previously an independent non-executive director of Emperor Entertainment Hotel Limited (Stock Code: 296) from August 2016 to August 2025, all being listed companies in Hong Kong. She is a member of the Hong Kong Institute of Certified Public Accountants and holds a Master's Degree of Arts in International Accounting from City University of Hong Kong.